NEXCORE

For Integrated Business Solutions

YOUR BUSINESS **BACKBONE**

BUILD • IMPROVE • GROW

COMPANY PROFILE

NexCore Solutions

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2026

WHO WE ARE

About NexCore Solutions

NexCore Solutions is a professional business services and consulting firm specializing in Finance, Human Resources, and Information Technology. We help organizations strengthen their operational foundations, optimize performance, ensure compliance, and achieve sustainable growth.

As our name reflects, we aim to be the **Core** of our clients' operations, providing reliable expertise, practical solutions, and strategic support that enable businesses to focus on growth while we manage critical business functions.

Our commitment is to deliver value-driven services through professionalism, integrity, and a deep understanding of our clients' business needs.

Our Vision

To become the preferred business solutions partner for organizations seeking operational excellence, financial integrity, and sustainable success.

Our Mission

To serve as the backbone of our clients' businesses by building and strengthening their financial management and human resources systems, while providing integrated professional services that enhance efficiency, strengthen compliance and governance, optimize resource management, and provide the information and insights needed to support strategic decision-making and achieve sustainable growth.

WHAT DRIVES US

Our Core Values

Five principles guide every engagement and every relationship we build with our clients.

Integrity & Confidentiality

We conduct our business with honesty, transparency, and accountability, while maintaining the confidentiality of our clients' information and data and safeguarding their rights.

Excellence

We strive to deliver high-quality and efficient services in accordance with the highest professional standards, creating real and sustainable value for our clients.

Partnership

We build long-term relationships with our clients based on trust, loyalty, and mutual respect, working together to achieve sustainable and shared success.

Innovation

We continuously adopt modern practices and technologies aligned with international standards, utilizing them to develop innovative solutions and create added value for our clients' businesses.

Commitment

We are dedicated to delivering measurable results efficiently and within appropriate timelines, while maintaining the highest levels of professionalism and continuously striving to exceed our clients' expectations.

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WHAT WE OFFER

Our Services

NexCore Solutions delivers seven integrated service lines that together form the operational backbone of your business — from financial management to technology and compliance.

- **Financial & Accounting Services**
- **Cost Management & Costing Services**
- **Budgeting & Financial Planning**
- **Human Resources Solutions**
- **Tax Declaration & Compliance Services**
- **Financial Statements & Reporting Services**
- **Information Technology Services**

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SERVICE 01 / 07

Financial & Accounting Services

We provide integrated financial and accounting solutions that help businesses build strong financial systems, ensure accurate records, maintain reliable reporting, and provide management with the financial information needed to support effective decision-making.

OUR SERVICES INCLUDE:

- Bookkeeping and Accounting Management
- General Ledger Management and Maintenance
- Accounts Payable and Accounts Receivable Management
- Bank Reconciliations
- Preparation of Financial Statements and Reports
- Month-End and Year-End Closing
- Financial Analysis
- Monthly and Quarterly Financial Reporting
- Management Support through Financial Information and Analysis

SERVICE 02 / 07

Cost Management & Costing Services

We help businesses establish effective cost management and costing systems that provide a clear understanding of cost structures, strengthen cost control, improve operational efficiency, and enhance profitability.

OUR SERVICES INCLUDE:

- Product and Service Costing
- Manufacturing Costing Systems Design and Development
- Cost Allocation and Analysis
- Cost Control and Monitoring
- Variance Analysis
- Profitability Analysis
- Product and Process Cost Analysis
- Cost Optimization and Cost Reduction Initiatives

SERVICE 03 / 07

Budgeting & Financial Planning

We support organizations in developing effective financial plans and budgets, as well as performance monitoring systems that enable sound planning and informed decision-making.

OUR SERVICES INCLUDE:

- Annual Budget Preparation
- Forecasting and Financial Planning
- Budgetary Control and Variance Analysis
- Cash Flow Planning and Management
- Financial Performance Analysis
- Management Reporting
- Financial Dashboards and Key Performance Indicators (KPIs)

SERVICE 04 / 07

Human Resources Solutions

We help organizations build integrated human resources frameworks aligned with business objectives, enhancing organizational efficiency and supporting the attraction, development, and retention of talent.

OUR SERVICES INCLUDE:

- Organizational Structure Design and Development
- Job Description Development
- Job Evaluation, Classification, and Grading
- Compensation, Benefits, and Incentive Frameworks
- Recruitment and Talent Acquisition
- Performance Management and Evaluation Systems
- HR Policies and Procedures Development
- Training and Development Programs
- Workforce Planning

SERVICE 05 / 07

Tax Declaration & Compliance Services

We help organizations efficiently manage their tax obligations and prepare and submit tax returns in accordance with applicable laws and regulations, while strengthening compliance and reducing the risks associated with non-compliance.

OUR SERVICES INCLUDE:

- Tax Return Preparation
- Tax Return Filing and Submission
- VAT Return Preparation and Review
- Payroll Tax Compliance Support
- Tax Planning and Advisory
- Tax Compliance Reviews
- Tax Risk Identification and Assessment
- Coordination with Tax Authorities

SERVICE 06 / 07

Financial Statements & Reporting Services

We provide specialized financial statement and reporting services in accordance with applicable accounting standards and regulatory requirements, delivering reliable financial information that supports management and business owners.

OUR SERVICES INCLUDE:

- Annual Financial Statements Preparation
- Financial Reporting Packages
- Financial Notes and Disclosures
- Accounting Standards Compliance
- Financial and Management Reporting
- Audit Support and Coordination with External Auditors
- Regulatory Reporting and Compliance

SERVICE 07 / 07

Information Technology Services

We provide practical technology solutions that help organizations enhance operational efficiency, improve information management, support business continuity, and accelerate digital transformation.

OUR SERVICES INCLUDE:

- IT Infrastructure Support and Management
- Systems Implementation
- Software Solutions
- Data Management and Reporting
- IT Consulting
- Digital Transformation Support
- Business Process Automation

OUR ADVANTAGE

Why NexCore Solutions?

Five reasons clients choose NexCore Solutions as their trusted business partner.

Multidisciplinary Expertise

A specialized team combining expertise in Financial Management & Accounting, Human Resources, Information Technology, Taxation, and Compliance, enabling us to provide integrated solutions that meet the diverse needs of businesses.

Business-Focused Approach

We provide practical solutions designed to understand each client's needs, improve operational efficiency, enhance performance, and support business growth.

Accuracy & Compliance

We adhere to the highest professional and regulatory standards, with a strong focus on data accuracy, sound processes, and compliance with applicable laws and regulations.

Value-Added & Cost Efficiency

We provide high-quality services that help our clients maximize the use of their resources, improve efficiency, and achieve greater value for their investment.

Strategic Partnership

We work alongside our clients as a professional partner and trusted advisor, building long-term relationships based on trust, transparency, and shared success.

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WHO WE SERVE

Industries We Serve

We provide our integrated services and solutions to a wide range of industries, taking into consideration the specific nature and requirements of each business. Our key sectors include:

- Pharmaceutical Companies
- Manufacturing Companies
- Healthcare Organizations
- Trading & Distribution Companies
- Service Companies & Providers
- Startups & Small and Medium-Sized Enterprises (SMEs)
- Corporate & Large Enterprises
- Tourism & Hospitality

OUR PROMISE

Our Commitment

At NexCore Solutions, we believe that strong businesses are built on strong foundations, supported by robust financial and management systems that are aligned with professional standards and regulatory requirements.

Through our integrated services and professional expertise, we are committed to helping our clients build and strengthen these foundations, improve performance and efficiency, support effective decision-making, and achieve sustainable growth and long-term success.

We work alongside our clients as a trusted professional partner, committed to delivering real value and practical solutions tailored to their business needs and supporting their continued development.

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“Strengthening Businesses from the Inside Out.”

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